



PROJECT MANAGEMENT APPRENTICESHIP

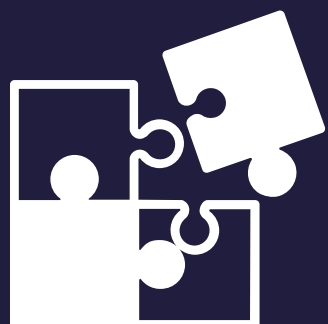
US DOL REGISTERED
ONE YEAR
NON-BARGAINED

**CLICK TO VIEW
PRESENTATION**



AMERICAN APPRENTICESHIPS WORK (AAW)

- Transform the careers and lives of individuals through innovative on-the-job learning
- Programs that meet rapidly growing needs to fill technical roles
- Focus on increasing diversity in the workforce



**CONCENTRATE ON BUSINESS GROWTH—
WE'VE GOT THE TRAINING COVERED.**

We have made it easy for you to adopt apprenticeship



1) Select who you want to be an Apprentice

- An incumbent worker, or
- new hire



2) Employ Apprentice full-time



3) Enable ELECTRI-led apprenticeship training



Focus on running your business, we do the training

As your partner we manage and deliver all training and compliance, end-to-end.

90%
OJT

90% of the apprentice's time should be dedicated to mastering the program competencies.

10%
RTI

10% of the apprentice's time should be dedicated to the related technical instruction and weekly coaching appointments.



RELATED TECHNICAL INSTRUCTION

NECA and ETA Courses

- National Electrical Code
- Role of the Electrical PM
- Requests for Information
- Job Kickoff Meetings
- Contracts
- Scheduling / Planning Crew
- Managing Submittals
- Safety Preplanning
- Preplanning
- Daily Job Log
- Tools & Equipment Mgmt
- Introduction to BIM
- Change Orders
- Quality & Project Controls
- Project Closeout

Employer Tools & Processes

- Finance Processes
- Estimating Fundamentals
- Contracting Processes
- Project Documentation
- Document Management e.g. Bluebeam

PMI / CAPM

- Core Project Management
- PM Methodologies
- Agile Principles
- Developing Schedules
- Eliciting Information from Stakeholders
- Managing Stakeholder Relationships
- Communicating in Project Environments

21st Century Productivity Skills

- Spreadsheets & Charts
- Data Visualization
- Presenting data
- AI in business
- Prompt Engineering
- ChatGPT / Google Duet
- Future of Project Management and AI Tools

Professional Development Office Skills

- Listening Skills
- Business Communication
- Knowing Your Audience
- Note Taking
- Writing in the Workplace
- Managing Meetings
- Productivity Tips
- Time Management
- Presentation Skills
- Presenting to the Boss
- Managing Conflict
- Critical Thinking
- Customer Relation



How AAW Apprenticeships Work

An Apprentice works for their employer

Gain career experience

Apprentices are Trained by AAW

Learn the latest tech skills

Build essential soft skills for the workplace

Succeed with personal coaching and support

Integrate new skills into practical application

An apprenticeship is a 1 year training program that takes place during an employees 40 hour work week:



35 hours a week spent on their job & applying skills

AAW trains the apprentice for ~5 hours a week, including:



Industry technical training (live, on demand) 3hours



Professional skills training (e.g. communication) 1 hr



Weekly 1:1 Success partnership 1 hr



Work based projects apply skills to the job

SUCCESS MANAGEMENT

1:1 support ensures program completion

- Expert Insight
- Trusted Advisor
- Skill Development
- Goal Alignment
- Progress Tracking
- Saves Resources



Shannon C.



Alana L.



Julie C.



Ben N.



Kati D.



Jason R.



Kay E.



Jeff S.



Galit K.

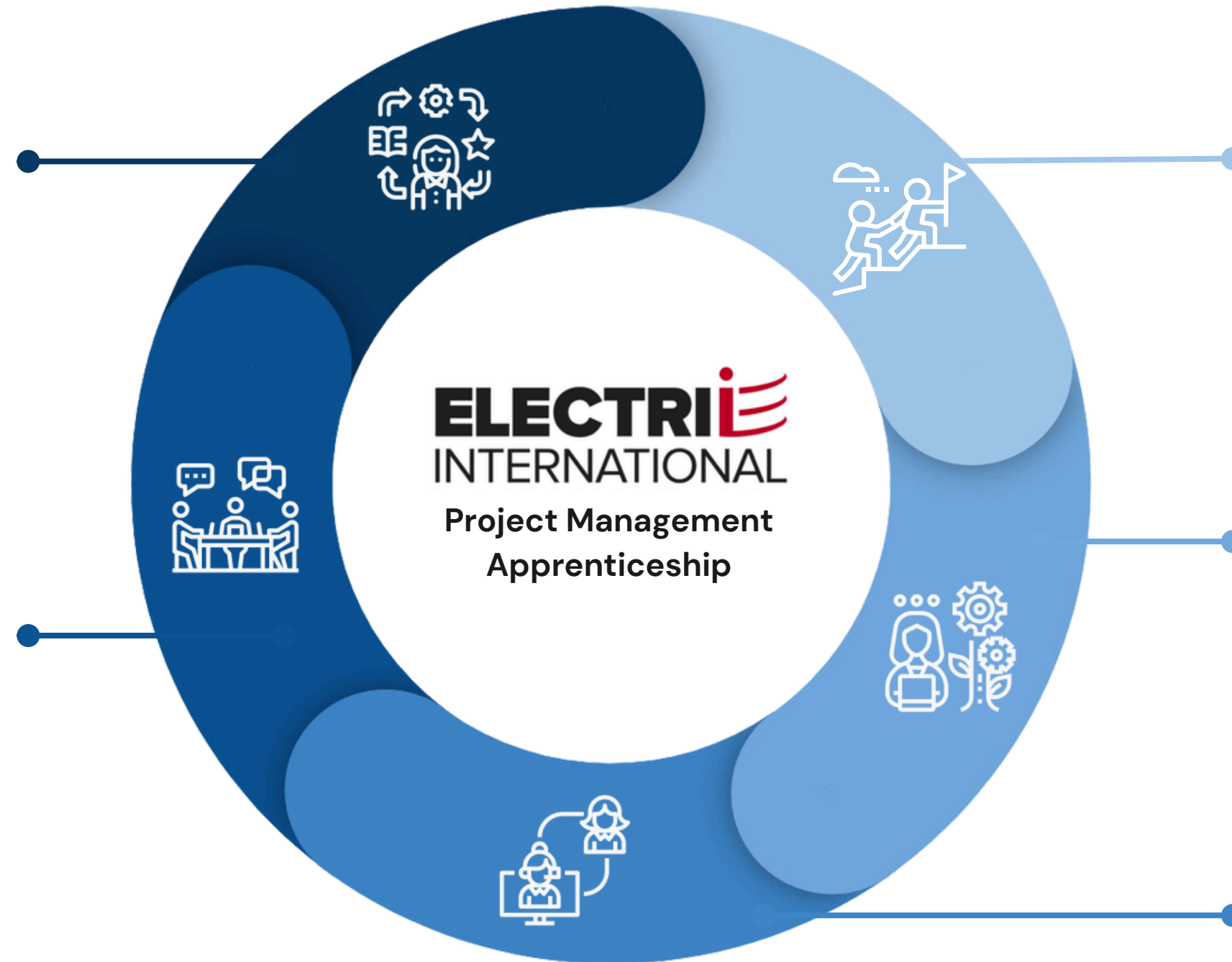


Mike T.

STRUCTURED LEARNING WORKS

End-to-end management for chapters and employers

1. DOL Industry Certified National Program



2. Technical Training Builds Job Ready Skills

3. AAW Success Manager supports 12 month program

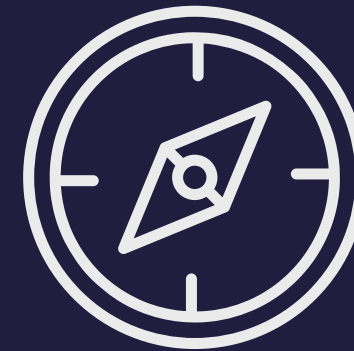
5. Expert Technical Learning Support

4. Professional Office Skills Development

KEY BENEFITS



**Exclusive
Training Network**



Strategic Positioning



**Enhanced
Employer Support**



Ripple Effect



ROI from Day 1

PROGRAM INVESTMENT

Program Investment: \$15,000

This includes:

- All training content
- All trainers
- Learner scheduling and management
- Reporting
- Standards compliance

We will work with you to further subsidize this cost through:

- Federal grants
- State grants
- Tax Incentives
- Scholarships

Example

Ex: Massachusetts Contractor

\$15,000 Rate Card

-\$4,800 State Tax Credit

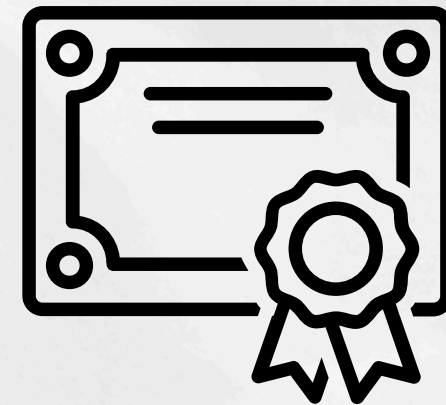
-\$2,500 Wesco Cares Credit (2024)

\$7,700 NET Cost



wesco

**2025 SCHOLARSHIP
AMOUNTS ARE
BEING DETERMINED!**



UPCOMING COHORTS

Cohort 3: January 2025 (Full)

Cohort 4: February 2025 (Full)

Cohort 5: March 2025

Cohort 6: April 2025

Cohorts launch approximately once a month!

WHY?

1. **Enhances** exposure to careers in the electrical construction industry
2. **Maintains** the learning principles we know work
 - Earn while you learn
 - Hands-on
 - Structure and support
3. **People.** Apprenticeships can accelerate the transition of people into our industry



**COMPLETE OUR
ENROLLMENT FORM**